

# Student Body Handbook



HERITAGE  
CHRISTIAN  
ACADEMY

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August 2018

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*From the Desk of the Administrator . . .*

Dear Parents & Students,

Thank you for your interest in Heritage Christian Academy. It is my prayer that the Lord will bless you to know and do His perfect will concerning Christian education.

Since its founding in 1977, HCA has experienced the good and the bad, but the good far outweighs the bad. We have seen our students leave here and serve the Lord faithfully as missionaries, pastors, Christian school teachers, nurses, accountants, and in many other occupations. The Lord has blessed us to prove that even though we may be small in number, we can still be large in success.

Our goal of a well-balanced effort of spiritual and moral emphasis, academic excellence, fine arts, and athletic competitions, as well as social activities, provides for a well-rounded person.

My door is always open for suggestions, questions, or anything else that I may help you with. Thank you for entrusting your child to the faculty and staff of Heritage Christian Academy.

Sincerely,

Rev. Joel Dupree

## **I. Administration**

### **A. History of Heritage Christian Academy**

Heritage Christian Academy, formerly Baptist Temple Christian School, was founded in 1977. It began as an *A.C.E.* school with 32 students and 7 employees. In 1985, the *A.C.E.* program was discontinued and we began using the *A Beka Curriculum* with traditional classrooms. In 1998, the name of the school was changed to Heritage Christian Academy.

Our sports programs presently include Boys and Girls Basketball, Girls Volleyball, Boys soccer, and Girls Cheerleading.

### **B. Relationship of Heritage Christian Academy to Heritage Baptist Church**

Heritage Christian Academy is a ministry of Heritage Baptist Church. Our pastor David Dupree is our founder and overseer. The deacons of Heritage Baptist Church serve as the school board; however, they are limited in involvement. We currently employ one principal, and approximately 20 other faculty and staff.

### **C. Principal**

HCA has one Principal. The principal is responsible for enforcing the policies and procedures, as set forth by the administrator. Staff problems are to be addressed to the administrator, not the principal.

### **D. Teachers**

Every staff member at HCA has publicly professed his faith and trust in Jesus Christ as his personal Savior and Lord.

The teachers and staff of HCA are dedicated to providing your child with the best possible education. Well-qualified and concerned, they take seriously the responsibility of helping you prepare your child for the future. They deserve the support, cooperation, respect, and prayers of each student and parent.

## **II. Convictions of Heritage Christian Academy**

It is our conviction that the King James (1611) Bible is the verbally inspired Word of God and must be accepted as the final authority on all matters on which it speaks directly or indirectly. (II Timothy 3:15-17; II Peter 1:19-21)

It is our conviction that we belong to the sovereign God, and it is our purpose in life to seek to do His will and to build our goals around His priorities. (Ephesians 1:3-12; Ephesians 2:10)

It is our conviction that the church and school must teach the foundational truths of the Bible and reinforce these basic convictions. (Galatians 1:6-12; II Timothy 2:2; II Timothy 4:1-5; I Timothy 4:16)

It is our conviction that Heritage Christian Academy is a ministry of Heritage Baptist Church and is operated for the purpose of educating our children in the Biblical principles of the Word of God and to save them from the humanistic philosophy of the secular schools. (Deuteronomy 4:9, 10; II Timothy 1:5, 3:14 & 15)

It is our conviction that we have a responsibility to live in such a way as not to offend a weaker brother. Neither should we do or say anything that might call our faith in question or harm our bodies, which belong to our Lord. (I Corinthians 8; I Timothy 4:12; Romans 12:1, 2; I Corinthians 6:19, 20)

It is our conviction that marriage is between a man and a woman, and it is a lifelong commitment to both God and our life partner. (Mark 10:1-12; I Corinthians 7)

It is our conviction that all we have is a trust from God and should be managed as such, remembering that it is His desire that we freely give to support His work. (Matthew 25:14-30; II Corinthians 9:6-8; Malachi 3:8-11)

It is our conviction that government has been established by God, and we should live under its authority unless it is in violation of the Word of God. We believe it is our responsibility to exercise Godly influence in government by using all legitimate means available to us. (Acts 4:13-22; Romans 13:1-9)

It is our conviction that the use of alcoholic beverages is sin. (Proverbs 23:20, 29-32)

It is our conviction that the secular movie industry is basically corrupt, exploiting sex, violence, and wrong value systems; and we stand opposed to it. (I John 2:15-17).

It is our conviction that we accept the Biblical principles of modesty for women and men and encourage that this principle be acknowledged and accepted by our people (I Timothy 2:9, 10).

It is our conviction that much of today's music appeals to the sensual nature of man and should not be sung or listened to by Christians (I John 2:15-17).

NOTE: Students who attend HCA are not permitted to attend rock music concerts or to listen to rock music.

It is our conviction that sodomy is sin and in no way should be sanctioned by the church or government. (Romans 1:24-28)

It is our conviction that life is sacred; therefore, abortion is wrong. (Psalm 127:3; Psalm 139:13-17)

### **III. Articles of Faith**

We believe the King James (1611) Bible is the verbally inspired, inerrant, infallible Word of God and is to be accepted as the final authority on all matters on which it speaks, whether directly or indirectly, implicitly or explicitly.

We believe in one God, eternally existent in three Persons - God the Father, God the Son, and God the Holy Spirit.

We believe God created man in His own image and for His own pleasure; but that man, a free moral agent, chose to disobey God, thereby bringing sin upon the whole race.

We believe in the deity of Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death on the cross, His bodily resurrection from the dead, and His ascension to the right hand of the Father.

We believe eternal life belongs to those who repent of sin and put their faith in Jesus Christ and that there is no other means whereby man can be saved.

We believe the local church, made up of born-again, baptized believers, is God's means of carrying out The Great Commission (making disciples, baptizing them, and teaching them -- Matthew 28:19, 20)

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

We believe in the second coming of Christ for His church and His subsequent coming with His church in power and great glory.

We believe in the resurrection of the saved unto life everlasting, and the resurrection of the lost unto everlasting damnation.

## **IV. Admissions**

### **A. Kindergarten**

Kindergarten positions are filled on a first-come, first-served basis, beginning at pre-registration. All children entering Kindergarten must submit a completed application. A *Kindergarten Physical Examination Form* and a current *Immunization Record* must also be on file in the school office. No child will be admitted to class until these forms are completed, as required by law.

Any child entering Kindergarten must be 5 by August 31. This rule is in compliance with the state of North Carolina.

Some mental and physical handicaps cannot be accommodated at HCA; however, the administration will determine the degree of handicap that is acceptable.

The children attend Kindergarten Monday-Friday from 8:00 a.m. to 2:50 p.m. The children may be picked up at noon, as all academics are done in the morning, but the tuition is the same for 1/2 days and full days. Our Kindergarten program is an academic program where phonics, numbers, reading, and writing are taught.

Each 5-year-old child is supplied with a cot for nap time. They must have a fitted crib sheet to cover the cot. The sheet will be sent home on Friday to be laundered and returned on Monday.

Toys are provided for the children and should not be brought from home. Periodically, the children are given permission to bring one (1) toy (i.e. Show and Tell, Christmas, etc.)

### **B. Elementary School (Grades 1-6) & High School (Grades 7-12)**

Elementary & High School positions are filled on a first-come, first-served basis, beginning at pre-registration. All students must have a completed application on file.

All prospective new students must interview with a principal prior to registering. New students are accepted on a six-week probationary status. Unless parents are notified, the student will be dropped automatically from probation at the end of the first six-week period.

Students who are re-enrolling must submit a new application each year. No student has a right to re-enroll; applications for re-enrollment will be approved at the sole discretion of the school.

Some mental and physical handicaps cannot be accommodated at HCA; however, the administration will determine the degree of handicap that is acceptable.

**D. Racial Nondiscrimination**

Heritage Baptist Church and Christian Academy shall have a racially non-discriminatory policy and, therefore, shall not discriminate against members, applicants, students, and others on the basis of race, color, or national or ethnic origin.

**E. Admissions Procedures**

Pre-registration for the upcoming school year begins mid-February and ends mid-March (usually 5 weeks). The pre-registration fee is \$250.00 per student (non-refundable). The registration fee is increased to \$300.00 after the pre-registration time has expired. The registration fee holds the student's place in the class and is also used for capital improvements.

Procedure for enrolling students is as follows:

1. Obtain and complete all registration forms from the school office.
2. Make an appointment for an interview (1st-12th grades, New Students Only).
3. Return all forms to the school office, plus the registration fee. *If a student is withdrawn and re-enrolled during a given school year, a re-registration fee will be incurred.*
4. The registration fee, first month's tuition, and book fees must be paid before a student can begin classes.

## **V. Withdrawal Policies**

### **A. Notice**

Withdrawals from HCA must go through the school office. Until the office is notified, a student is considered enrolled. You may inform your child's teacher that you will be withdrawing your child; however, you still must officially withdraw through the school office.

HCA has the right, for any reason, to ask a student to withdraw. This is separate from suspension or expulsion.

### **B. Tuition Refund**

If a student is withdrawn at any time in a given month, that month's tuition is still required and a refund will not be issued. Refunds will only be given for additional months (beyond the month you are withdrawing) that have been pre-paid. In addition, refunds will not be given for any fees or other expenses paid.

## **VI. Before and After School Care (EDC)**

HCA offers before and after school care for children ages 5-12. It is designed for these age groups, but high school students can stay in EDC. High school students will be charged the standard EDC rate. Students may bring snacks for after school care or purchase them at lunch.

### **A. Times**

Before school care is offered beginning at 6:30 a.m. If a student arrives at school prior to 7:45 a.m., he must go to Early Day Care. Students who arrive after 7:45 a.m. will not be charged for Early Day Care.

The hours for after school care are 3:00-6:00 p.m. If students are not picked up within 10 minutes after dismissal of school, they will be placed in Extended Day Care (EDC).

**Note: There will be no after school care on the days that school dismisses at noon.**

**B. Cost**

The cost for before and after school care is paid in addition to the monthly tuition. Our EDC charges are based on a quarter-hourly rate. You will receive a separate statement at the end of each month for your EDC charges.

**VII. Financial Policies**

HCA's tuition schedule is set up on a 10-month or 12-month payment plan. We have taken the tuition for the entire year and broken it down into 10 or 12 equal monthly payments. The first tuition payment for the 10 month plan is due August 1st and the last is due May 1st. For the 12 month plan, the first payment is due July 1 and the last is due June 1 and must be set up with a credit/debit card for an automatic draft through PraxiSchool.

**A. Kindergarten-12th Grade Tuition**

All tuition payments are due on the 1st of each month. After the 6th of the month, a \$15.00 late fee will be added to your account. If the tuition for one month is not paid in full, including late fees, by the 6th of the following month, your student(s) will not be permitted to return to class until the account is satisfied.

**B. Fees**

In addition to the monthly tuition, students will incur some other fees. **All miscellaneous fees are nonrefundable unless stated otherwise .**

Following is a list of these additional fees:

1. Registration ~ The registration fee is payable at the time your child is registered.
2. Student Resource Fee ~ The Student Resource Fee covers the cost of books, student insurance, certain student supplies, and classroom teaching supplements. The Fee also provides for fuel cost for field trips, computers/software upgrades and replacements, and technology improvements. All HCA families will receive a yearbook without additional cost.

Please see our current price list for the correct amount for each fee. All fees, excluding registration and resource fees, are billed to you at separate times. You will receive a notice when these fees have been added to your account.

## **VIII. General Policies**

### **A. Arrival and Dismissal**

Two of the most hectic times at HCA are when students are being dropped off for school and when they are being picked up at the end of the day. To help make these times flow smoothly, we ask the following:

1. ENTER only through the entrance driveway and EXIT only through the exit driveway.
2. If you are dropping off your child, please **do not park** in the lanes of traffic. The traffic lanes need to keep flowing at all times, so as not to cause a traffic backup.
3. If you need to walk your child inside, we ask that you park in the designated parking places.

### **B. Office Hours**

The school office hours are **7:30 a.m. - 3:30 p.m.**, Monday-Friday. Please make tuition payments, schedule appointments with teachers, etc. during these hours.

### **C. School Hours**

The school day begins at 8:00 a.m. Students must be in the classroom and ready to begin class at 8:00 a.m. Students who arrive after 8:00 a.m. must sign in through the school office and will be considered tardy. Students who arrive prior to 7:45 a.m. must go to early daycare.

The school day ends at 2:50 p.m. Please be prompt in picking up your child. If a student is not picked up within 10 minutes after dismissal, he will be placed in EDC. (This includes high school students.)

**D. Attendance (Absences)**

Students should be encouraged to attend school every day unless ill. Each time a student in grades K5-12th is absent, **a written excuse signed by a parent explaining the reason for the absence or a doctor's note is required to be brought to the child's teacher on the day he/she returns to school.**

An **excused absence** is a doctor's appointment, personal illness of a student, or a death in the immediate family. All other absences are considered unexcused unless excused by the principal. If an absence is unexcused for students in grades 1-12, a zero (0) will be given for quizzes and/or tests that are missed, and make-up work will not be permitted.

**Elementary:**

Students in K5-6th grades are allowed 10 absences per semester or a total of 20 absences for the year. To be counted as attending a full day, students must be present at least 4 hours total during the school day. If students are present less than 4 hours in one day, an absence will be given.

**High School:**

Students in 7th-12th grades are allowed 10 absences per semester per class or a total of 20 absences per class for the year. Absences will be broken down by class on the report card.

*Any student (K5-12th) who has more than 20 absences will jeopardize his promotion to the next grade. Students with 21-29 absences will be required to attend summer school; more than 29 absences will result in failure of grade.*

**E. Attendance (Tardiness)**

Students must be on time for school each day. A student is considered tardy if he arrives in the classroom after the 8:00 a.m. bell rings. Students in grades 7-12 must be on time for each class. Students will receive 1 absence for every 3 tardies.

**F. Contacting students in the classroom**

All visitors are to enter through the school office. If a parent needs to see a student, we ask that you enter through the school office and the secretary will send for the student.

Students are not allowed to have cell phones, etc. in class. Students in the 7th through 12th grades may bring cell phones, but they must be given to the principal before school. They can be picked up after school. In an emergency, if you must contact a student, please call the school office and we will be happy to assist you.

#### **G. Early Dismissal from Class**

Whenever there is a change in a student's daily status (i.e. early dismissal, if a student is riding home with another student, etc.), please send a note to your child's teacher. Also, in these situations, a phone call to the school secretary would be appreciated.

If a child needs to be picked up prior to dismissal time, a parent or whoever is picking up the child must go to the school office and sign the student out. At that time, the secretary will call for the student. (This keeps the class from being interrupted.)

**If parents are divorced or separated and one parent is not allowed to see or pick up the child, a certified copy of the court order of final judgment is required to be on file in the school office. If this order is not on file, the school cannot be held liable for any contact that the child may have with the parent.**

*Please keep in mind that the school administration discourages early dismissals, except in the case of emergencies or necessities.*

#### **H. Health Service and First Aid**

HCA is equipped to handle sickness and injury that may occur to children during the school day. We have at least 2 staff members on site at all times that are certified in Adult/Infant/Child CPR and First Aid.

Parents will be notified of any sickness or injury to their child(ren) (other than minor scrapes and abrasions).

Only medicine that is sent from home (including Tylenol, cough drops, etc.) will be given to your child (with a completed consent). HCA does not keep medicine "on hand" for the students.

All medications (including Tylenol, Ibuprofen, cough drops, etc.) that are sent to school from home must be turned in to the school secretary and a permission to dispense the medication must be signed by the parent. If a consent form is not signed, the medicine will not be given to the student. In some cases, a written order from the child's physician may be required.

Students should not have medicine of any type in their possession at school.

## **I. Student Insurance**

HCA currently carries student accident insurance on all students who are enrolled. This insurance covers accidental injuries to students while on school property, including injuries to players during sporting events (basketball, volleyball, etc.).

## **J. Student Vehicles**

Students who have their driver's licenses are permitted to drive their own vehicles to school; however, the following guidelines must be adhered to:

### **1. Registration**

Students will be required to register the vehicle with the school office and obtain a permit to park on school property.

### **2. Rules**

A student will only be permitted to enter his car before school and after school, unless special permission is given by the principal.

All students must park in the 2 rows closest to the High School Building. If a student who drives has other students who ride with him, a note from both students' parents (the student driving and the student riding) must be turned in.

### **3. Parental permission**

Written parental permission is required before a student will be allowed to drive his vehicle on school property.

**K. Visitors**

All visitors (parents, relatives, vendors, etc.) must check in through the school office and pick up a visitor badge for the duration of their visit.

Visits from parents are welcomed by the teacher; however, appointments through the school office are necessary prior to visiting. When visiting the school for a conference, observation, etc., always enter through the school office.

**I. Deliveries**

In an effort to keep classroom disruptions to a minimum, all deliveries to students (forgotten books or lunches, flowers, etc.) must go through the school office. The school secretary will make sure the students receive their deliveries promptly.

**J. School Closing**

Please see the current school year calendar for HCA's holiday closings, including teacher workdays and early release days for students, etc.

In the event of inclement weather such as snow, ice, tornado, hurricanes, etc., our school closings can be found at the following:

1. Text and Email from the HCA office.
2. HCA's website, [www.hca-nc.org](http://www.hca-nc.org), HCA's Facebook, and Twitter accounts.
3. WRAL-TV - Closing will be listed as Heritage Christian Academy
4. [www.WRAL.com](http://www.WRAL.com) - Closing will be listed as Heritage Christian Academy
5. WTVD-TV—Closing will be listed as Heritage Christian Academy

**HCA does not follow** Wake County school system closings. We will **always be** listed separately.

**K. Personal Property**

Students should bring to school only the items that they will need for their classes. Backpacks and book-bags are allowed; however, if a problem arises with a student concealing items that are not allowed, the student will not be allowed to continue bringing a backpack or book-bag.

The following items are **NOT** allowed on school property: guns, knives, weapons of any kind, any form of drugs, alcohol, any tobacco products, Walkmans, CD's, cassettes, iPods, MP3 players, cameras, lighters/ matches, magazines, or video games. Cell phones are to be turned off and turned in to the principal on arrival at school.

As we cannot list every item that is questionable, the administration reserves the right to determine what is allowed on school property.

**L. Lunch**

Students may bring their lunches each day, or they have the option of purchasing hot sandwich items in the cafeteria. We also have a variety snack products and ice cream that the students may purchase.

Soft drinks are available for students in 4th-12th grades only. Students in K3-3rd grades may purchase milk, juice, or water.

Parents or other visitors are permitted to eat lunch with a student. If you choose to have lunch with your child, please obtain permission through the school office. All lunch guests must be in HCA dress code compliance.

**M. Sales**

Any special sales held on school grounds (bake sale, etc.) must be approved at least one (1) week in advance by the administrator. Special sale request forms are available in the school office.

**N. Parental Involvement**

At HCA, we believe that parental involvement is very important. It is our desire to *assist* the parents in educating their children, as it is on the parents that God has placed the *sole responsibility* .

HCA provides many areas in which parents can be involved:

1. Attending PTF meetings
2. Attending sports functions & fine arts competitions
3. Volunteering at the school
4. Field trips
5. Joining the *Patriots Club* (HCA's Booster Club)

All of these areas are very important; however, the most important thing that parents can do to be involved is to commit to pray daily for the staff and students of Heritage Christian Academy.

**O. Safety Drills**

HCA conducts fire drills monthly, as required by law. Tornado and secure in place drills are conducted on a regularly scheduled basis.

We are equipped with the Wake County First Alert Weather System, which notifies us immediately of any severe weather bulletins.

**P. Searches for Suspicion of Illegal or Unauthorized Materials**

HCA reserves the right to search students and their belongings in the event that the administration suspects the student possesses an unapproved item. Such searches may be conducted without the student's or the parent's permission; registration of your student at HCA constitutes parental consent to such searches. Such searches may include automobiles, backpacks, purses, pockets, lockers, desks, etc.

If it is suspected that a student may be using drugs of any form, parents will be contacted and drug testing will be required.

If drug testing is required, HCA will reimburse for the cost of the actual tests, only if the results are negative. A positive result on a drug test will result in immediate expulsion. Refusing to take a drug test will also result in immediate expulsion.

## **IX. Elementary Dress Code (K5-6<sup>th</sup>)**

School uniforms are required for all elementary students (K5 - 6th) attending Heritage Christian Academy. All uniforms are to be neat, clean, and in good condition. Torn, tattered, or dirty uniforms are unacceptable.

Heritage Christian Academy students are to wear only school-approved shirts and bottoms. HCA has a contract with Educational Outfitters for uniforms. Orders may be placed online or in store:

Educational Outfitters  
1331 Buck Jones Road  
Raleigh, NC 27606  
919.804.5437  
[www.raleigh.educationaloutfitters.com](http://www.raleigh.educationaloutfitters.com)

### **Dress Code Guidelines:**

All shirts are to be tucked into pants, skirts, etc. (young men and ladies). All pants and skirts, are to be worn around the waist and are not to be lowered, rolled down, or rolled under. Skirts and jumpers must be no shorter than the **bottom of the knee** (without any alteration or modification to the garment).

Only white undershirts are allowed. Girls may wear shorts underneath their skirts and jumpers for modesty purposes. The shorts must not be visible below the hemline of the outer garment.

Only school-approved HCA sweaters or jackets are to be worn indoors during school hours. Belts must be black or brown, solid or braided leather. Belts must have plain, small buckles. Belts must be worn with all pants and skirts with belt loops.

Socks, when worn, are to be in solid white, navy, or black and may have small logos or thin colored band or trim. Tights with feet or footless tights may be worn in white, navy, black, brown, or tan. Full length leggings/tights may be worn under uniform skirts or jumpers from ***October through March*** in colors white, black, navy, brown, and tan. No sandals, open back shoes, or flip flops are to be worn during these months. Shoes must be correctly laced and tied at all times. Crocs are allowed for girls only, shoe-like versions ONLY, such as girl's Mary Jane's, etc. No open backs or holes!

Students may wear boots to school during the colder months only: ***October through March ONLY***. Boots must not have high heels, chains, spikes, or spurs. Shoes must be correctly laced and tied at all times. Tennis shoes are still required for physical education.

Students are not to have tattoos - permanent or temporary. This includes drawing on the skin. A boy's hair is to be neatly trimmed, off the collar and ears, and out of the eyes. Traditional haircuts are expected. Dred locks and corn rows are not allowed. Fad haircuts are not allowed. The administration will determine suitability of haircuts.

Boys must wear shoes with socks. No sandals, flip flops or Crocs.

Uniforms are to be worn at all times! A change of clothing can occur only after school is dismissed **and** the student is *off school grounds*. A HCA PE Uniform is required for all grades that are required to change clothes during Physical Education classes.

Educational Outfitters will continue to be our exclusive vendor. Any issues or concerns with Educational Outfitters, you may contact them directly at 919-804-5437.

As stated before, the dress code will be enforced. Please make sure that your child is in compliance each morning before coming to school. *Heritage Christian Academy administration has the authority to determine whether or not an item is acceptable to dress code*. If you have any questions or concerns, please contact the school office.

## **B. High School (7th-12th)**

School uniforms are required for all high school students (7th - 12th) attending Heritage Christian Academy. All uniforms are to be neat, clean, and in good condition. Torn, tattered, or dirty uniforms are unacceptable.

Heritage Christian Academy students are to wear only school approved shirts and bottoms. HCA has a contract with Education Outfitters in Cary for uniforms. Orders may be placed online at [www.educationaloutfitters.com](http://www.educationaloutfitters.com)

### **Dress Code Guidelines:**

All shirts are to be tucked into pants, skirts, etc. (young men and ladies). All pants, skirts, are to be worn around the waist and are not to be lowered, rolled down, or under. Skirts are not to have the hemlines shortened with length no shorter than **bottom of the knee**.

Only white undershirts are allowed under shirts.

Students are required to have an HCA Oxford shirt for chapel days. Boy are required to wear ties for chapel.

Only school sweaters or jackets are to be worn indoors during school hours. Hoodies or sweatshirts are not allowed to be worn. Belts must be black or brown, solid or braided leather. Belts must have plain, small buckles. Belts must be worn with all pants and skirts with belt loops.

Socks when worn, are to be in solid white, navy, and black and may have small logos or thin colored band or trim. Tights with feet or footless tights may be worn in white, navy, black, brown and tan. Full length leggings/tights (to the ankle) may be worn under uniform skirts from ***October through March*** in colors white, black, navy, brown, and tan. No sandals, open back shoes, flip flops, are to be worn during these months. Shoes must be correctly laced and tied at all times.

Crocs are allowed for girls only, shoe-like versions ONLY, such as girl's Mary Jane's etc. No open backs or holes!

Students may wear boots to school during the colder months only: ***October through March ONLY***. Boots must not have high heels, chains, spikes or spurs. Shoes must be correctly laced and tied at all times. Athletic shoes are not allowed for daily wear. This includes all basketball, running, and skating shoes, etc. In addition, boys must wear shoes with socks. No sandal, flip flops or Crocks. Athletic shoes are still required for physical education.

Students are not to have tattoos - permanent or temporary. This includes drawing on the skin.

A boy's hair is to be neatly trimmed, off the collar and ears, and out of the eyes. Traditional haircuts are expected. Dred locks and corn rows are not allowed. Fad haircuts are not allowed. The administration will determine suitability of haircuts.

Uniforms are to be worn at all times! A change of clothing can occur only after school is dismissed **and** the student is *off school grounds*. A HCA PE Uniform is required for 9th grade since they are required to change clothes during Physical Education class.

Educational Outfitters will continue to be our exclusive vendor.

Any issues or concerns with Educational Outfitters, you may contact them directly at 919-804-5437.

As stated before, the dress code will be enforced. Please make sure that your child is in compliance each morning before coming to school. *Heritage Christian Academy administration has the authority to determine whether or not an item is acceptable to dress code.* If you have any questions or concerns, please contact the school office.

Note: Due to the change to uniforms and potential unforeseen issues it may cause, the HCA Administration would like you to understand that this dress code may change during the school year. We will do our best to notify you as soon as possible and will work with you to get the changes implemented. Thank you for your help and understanding. Note To All Students:

Students who do not meet the dress standards will be sent to the school office and the parents will be called to bring a change of clothing to school.

When a hair notice is given to a student, the student will be given **one (1) full day** to have it cut. When he returns to school on the second morning following the hair notice, the hair must meet the standard. In some cases, the student may be required to have a haircut on the day of the offense.

The administration reserves the right to decide what is appropriate for school dress at HCA.

## **X. Standards of Conduct**

HCA students are to live lives that are consecrated unto God and separated from the world. This type of conduct is taught throughout the Bible (i.e. Matthew 22:37-39, Romans 13:8-10, I John 2:15-17). We believe that the Christian life is not a game, with one set of rules for church and school, and another for everyday life; therefore, the conduct which is prohibited at school is equally prohibited away from school.

Students entering adolescence and teen years face an unusual amount of pressure from the world to participate in activities that are detrimental to their spiritual lives and to the convictions and standards of HCA. A sense of need for spiritual growth in the light of these principles has led HCA to adopt the following standards which, it is believed, are conducive to the environment that will best promote the spiritual welfare of the student. HCA, therefore, requires each student, whether at home, school, or elsewhere . . . .

1. To refrain from indecent language (including using the Lord's name in vain), slang and vulgar expressions, smoking and/or use of other tobacco products, drinking alcoholic beverages, use of illegal drugs, misuse of legal drugs, rock and/or other worldly music, and immoral conduct.
2. To refrain from physical contact such as hugging, kissing, pushing, shoving, hitting, kicking, scratching, etc. Students should never intentionally engage in physical contact with another student except when appropriate as determined by the school.
3. To maintain Christian standards in courtesy, kindness, morality, and honesty.

While these standards may appear unnecessary to some, it is the feeling of Heritage Baptist Church and Heritage Christian Academy they are necessary to the accomplishment of our objectives in regard to Christian education and training.

Students found to be out of harmony with the spirit or program of HCA may be required to withdraw whenever the general welfare demands it, even though there may be no special breach of conduct.

Students who have been suspended or expelled from another school system for drinking alcoholic beverages, abuse of drugs, immorality, or behavioral problems will not be admitted to HCA during the school year of the offense.

In order for HCA to accomplish its main purpose, to train Christian young people to serve the Lord, students entering Grades 7 and up are expected to have already accepted Jesus Christ as their personal Savior and to be regularly attending a Bible-believing local church (consideration will be given to new residents locating a church).

**XI. Disciplinary Policies**

**A. Lower Elementary (K5-3rd)**

The following are the steps that will be taken when handling discipline problems in the classroom:

- 1. First offense                      Verbal warning
- 2. Second offense                    15 min. off playtime
- 3. Third offense                      30 min. off playtime
- 4. Fourth offense                    Note sent to parents
- 5. Fifth offense                      Sent to principal (to make appointment to see parents and to take further measures that deem necessary)

The following are considered extreme offenses and will go directly to the principal:

- 1. Fighting
- 2. Injury to another child or staff member
- 3. Stealing
- 4. Cursing
- 5. Cheating
- 6. Disrespect

**B. Upper Elementary (4th-6th)**

The following are the steps that will be taken when handling discipline problems in the classroom:

- |    |                |   |
|----|----------------|---|
| 1. | First offense  | Name written down   |
| 2. | Second offense | One check and 5 minutes in time-out   |
| 3. | Third offense  | Two checks and 10 minutes in time-out.<br>Also, must write a letter to parents explaining why they are being disciplined. |
| 4. | Fourth offense | Three checks and 10 minutes in time-out and will serve a detention.   |
| 5. | Fifth offense  | Four checks and automatically sent to the principal.  |

The following are considered extreme offenses and will go directly to the principal:

1. Fighting
2. Injury to another child or staff member
3. Stealing
4. Cursing
5. Cheating
6. Disrespect

**C. High School (7th-12th)**

Each teacher of each class will keep track of these items. If, however, it is determined by the Administration that there is a chronic problem, then the tally of the following items will be combined from all of the student's classes.

**1. Lunchroom**

- A. Excessively noisy
- B. Improper behavior
  - \*First offense: verbal correction
  - \*Second offense: eat in isolated area (away from other students)
  - \*Third and future offenses: one (1) detention for each offense

**2. Classroom**

- A. Leaves seat without permission
  - \*First offense: verbal correction
  - \*Second offense: 200-word essay
  - \*Third and future offenses: one (1) detention for each offense
- B. Communicates with another student
  - \*First offense: verbal correction
  - \*Second offense: one (1) detention
  - \*Third offense: two (2) detentions
  - \*Fourth offense: sent to Principal (more detentions to be assigned)
- C. Items not returned – report slips, report cards, etc.
  - \*First offense: verbal correction
  - \*Second offense: 200-word essay
  - \*Third offense: one (1) detention
  - \*Fourth offense: one (1) detention and phone call to parents to bring item to school within the day.
- D. Not prepared for class – does not have all materials (paper, pencils, books)

- \*First offense: verbal correction (go to locker)
- \*Second offense: 200-word essay (go to locker)
- \*Third offense: one (1) detention (may not get materials)
- \*Fourth offense: not allowed in class; sent to office (given “0” for subject)

E. Has objectionable materials, books, magazines, drawings, cell phones, iPods, etc.  
**\*Item will be confiscated** – depending on the content of item, severity of discipline will vary. Item and student will be sent to Principal with a note.

F. Writes, passes, or receives note during class  
 \*First offense: verbal correction  
 \*Second offense: one (1) detention  
 \*Third offense: two (2) detentions  
 \*Fourth offense: sent to Principal (more detentions to be assigned)

G. Does not complete assignments on time  
 \*First offense: given extra work – today’s work plus additional assignment  
 \*Second offense: given extra work – today’s work plus additional assignment  
 \*Third offense: given extra work – today’s work plus additional assignment. Delinquent homework notice sent home for parents to sign and return.  
 \*Fourth offense: one (1) detention – all assigned work required  
 \*Fifth offense: two (2) detentions – all assigned work required  
 \*Sixth offense: sent to Principal – student cannot return to class until all assigned work has been completed. A “0” is to be given in each subject missed.

H. Does not meet dress or hair standards  
 \*All offenses: student sent to the principal with a note to be checked. Principal will issue a hair notice or, for dress offense, will call a parent to bring a change of clothes for the student. (If a student has frequent dress code violations, the Principal will take corrective measures, including detentions.)

- I. Disturbances caused by student noises, activities, inattention, etc.
  - \*First offense: verbal correction
  - \*Second offense: 200-word essay
  - \*Third offense: one (1) detention
  - \*Fourth offense: sent to Principal (more detentions to be assigned)
  
- J. Chewing gum
  - \*First offense: verbal correction
  - \*Second offense: 200-word essay
  - \*Third and future offenses: one (1) detention

### **3. School**

- A. Commits an act of minor disrespect, such as facial, vocal, or physical reactions.
  - \*First offense: warning (privately)
  - \*Second offense: one (1) detention
  - \*Third offense: two (2) detentions
  - \*Fourth offense: three (3) detentions
  - \*Fifth offense: sent to Principal (detentions or suspension to be assigned)
  
- B. Commits an act of major disrespect (slamming books, doors, etc.)
  - \*All offenses: student will be talked with immediately, and then sent to Principal with a note (detention or suspension to be assigned)
  
- C. Cheating on any type of testing and/or dishonesty, by copying another student's work or loaning his work to be copied
  - \*First offense: student will receive a "0" in subject, plus two (2) detentions. Evidence will be taken to the Principal on the day of offense
  - \*Second offense: one-day suspension
  - \*Third offense: expulsion
  
- D. Lies or deceives
  - \*All offenses: evidence will be taken to the Principal. Disciplinary action will be at least two (2) detentions.
  - \*Future offenses: more detentions and counseling.

- E. Use of slang, name-calling, ridiculing others, etc.
  - \*First offense: 200-word essay
  - \*Second offense: one (1) detention
  - \*Third offense: sent to Principal (more detentions to be assigned)
  
- F. Personal contact
  - \*First offense: one (1) detention
  - \*Second and future offenses: two (2) detentions – sent to Principal.
  
- G. Uses obscene language
  - \*First offense: one (1) detention
  - \*Second offense: two (2) detentions (one-day suspension)
  - \*Third offense: two-day suspension
  - \*Fourth offense: expulsion
  
- H. Defaces school property
  - \*All offenses: Two (2) detentions and student will clean or pay for item, depending on damages. Principal will be notified and parents will be contacted.

**Notes:**

1. This is not a comprehensive list of offenses, but most will fall under one of these headings.
  
2. In the Jr. /Sr. High, attitudes will be more of a problem than outward, particular items that receive a detention. The teacher will address these attitude problems, either by talking privately with the student, or by notifying the Principal. Discipline will be administered in a caring atmosphere. The discipline will range from an essay to expulsion, depending on the situation.
  
3. Major disciplinary problems, on or off campus (fighting, smoking, stealing, use of alcohol, use of drugs, etc.), will be handled by the school administration on the first offense.

Example: Fighting on campus – first offense – three (3) detentions for student who starts the fight and two (2) detentions for the other student, depending on involvement.

4. At the discretion of the Administration, a deserving student may have up to 5 detentions removed from their record at the end of the first semester. In order to have detentions removed from record, a student must write a formal request to the Administration before the end of the semester explaining why he feels that the detentions should be removed from his record. All other detentions will be carried over into the second semester.
5. Following is the progression of disciplinary offenses:  
  
1-2 detentions: Parents are notified by letter of student's discipline record and procedure of discipline.  
Administration/student conference.  
  
3 detentions: Parent/student conference with Administration.  
  
4 detentions: One-day, out-of-school suspension, a "0" for the day in each subject, and a 1000-word composition. (Parent/student conference with Administration will be required)  
  
5 detentions: Two-day, out-of-school suspension, a "0" for the day in each subject, and a 1500-word composition due upon returning to school.

**D. Corporal Discipline**

HCA does not use any form of corporal punishment for disciplining its students.

**E. Suspension and Expulsion**

By definition, "suspension" means removal from the classroom. It may be served in-school or out-of-school.

"Expulsion" means removal from the school and may be on a temporary or permanent basis. Temporary expulsion may be for the remainder of the semester or year. Permanent expulsion means re-admission to HCA is not allowed.

**F. Home and School Cooperation**

The full cooperation of the parents is expected in the education and disciplining of their child(ren) and in maintaining the high Christian standards of HCA. If at any time the school feels that this cooperation is lacking, the student may be requested to withdraw.

**G. Property Damage**

Property damage, whether willful or accidental, must be paid for. In addition, disciplinary measures will be taken.

**XII. Academic Policies**

**A. Grading Scale**

Following is the grading scale used by all teachers at HCA:

<b>A</b>	100-93
<b>B</b>	92-85
<b>C</b>	84-77
<b>D</b>	76-70
<b>F</b>	69 & below

**B. Standardized Achievement Tests**

Students in K5-11th grade are given the Stanford Achievement Test every year. This test is administered in the spring. Parents will be notified when the test results are back and a parent copy will be available for you in the school office.

The PSAT is administered on-site to our 9th-11th grade every October. This is a preparatory test for the SAT.

Students in 10th-12th grades will receive information throughout the year on where they can go to take the SAT. Most of our local public high schools house the SAT testing.

### **C. Textbooks and Curriculum**

Textbooks at HCA are purchased by you every year. Most, if not all, of your student's books will be paperback. All hardback books are the property of HCA, and you will be charged a rental fee for the use of these books. Students will be liable for lost rental books and/or damage to these books.

The curriculum at HCA places great emphasis on the basic fundamentals of education. A strong phonics program, which begins in K3, produces readers. HCA has a mathematics program that combines the best of the modern and traditional systems and provides an excellent mathematical base. Penmanship is still considered important. Homework, report cards, concerned teachers and informed parents are the rule, not the exception.

The main curriculum that is used at HCA is the *A Beka* curriculum. This outstanding curriculum was developed by Dr. & Mrs. Arlin Horton, founder of Pensacola Christian College and Pensacola Christian Academy in Pensacola, Florida. The *A Beka* curriculum provides Christian schools with God-honoring, high-quality textbooks. With this curriculum, your child is taught Biblical principles in every subject.

HCA may also use the Bob Jones curriculum for a few high school subjects, and the Positive Action for Christ Bible curriculum for some elementary and high school classes.

### **D. Homework**

Students in grades 1-12 will be given homework on most school nights. The different teachers have different penalties for homework that is not done or that is turned in late. You will be made aware of your child's homework policy by his/her teacher. Teachers are asked to be considerate of Wednesday nights, weekends, special services at Heritage Baptist Church (missions' conference, revival, etc.), and away ballgames.

### **E. Graduation Requirements**

HCA offers two levels of diplomas: general & college preparatory. All students entering 9th grade are automatically signed up for college preparatory classes, unless special arrangements are made with the parents.

Any student who receives a college preparatory diploma is eligible for admission to any UNC institution of higher learning provided he/she has the SAT test scores and GPA needed for acceptance.

All graduating Seniors must meet the following requirements for a college preparatory diploma:

English	4 units
Foreign Language	2 units
Mathematics	4 units (to include Algebra I & II and Pre-Calculus)
Science	4 units (to include Physical Science, Biology, Chemistry and Physics)
Social Studies	3 units (including U.S. History)
Health & PE	1 unit
Electives	6 units (including 1 Bible for each year at HCA)
<b>TOTAL:</b>	<b>24 units</b>

Students who choose to receive a general diploma must take the same number of credits; however, all of the college preparatory subjects are not required.

Students receiving a general diploma must make a total battery of at least 10 on the Stanford Achievement Test. Likewise, students receiving a college preparatory diploma must make a total battery of at least 11 on the Stanford Achievement Test.

## **F. Bible**

At HCA, Bible is recognized as fundamentally important. It is a required subject and is taught daily in all grades. It augments the work in all other subjects. Without a working knowledge of the Bible, a student can hardly be considered educated, since God is the author of all truth. The Bible gives the best light for this life and the hope for the life to come. There is no other book that can so enrich the minds and hearts of young people as the Bible.

HCA requires that all students have a KJV (King James Version) Bible at school.

## **G. Scripture Memory**

All Bible classes are taught from the King James Version and Scripture memorization is a primary focus of our Bible curriculum. Because we use only the KJV, we expect Scripture to be memorized from this version.

## **H. Chapel**

All HCA students attend chapel once a week. High School chapel is held on Thursday and Elementary chapel is every Wednesday. Chapel days may change periodically to convenience the guest speaker. All high school students are required to wear their HCA Oxford shirt on chapel days. In addition, the male high school students are to wear ties.

## **I. Report Cards and Other Reports**

The HCA school year consists of 4 quarters; therefore, report cards are dispersed at the end of each quarter. Some quarters the report cards will be sent home with the students, and others will be given to the parents at the PTF meeting.

Progress reports are sent home every 3 weeks for students in grades 1-12 to keep parents informed of their student's progress.

All progress reports and report cards should be signed by the parents/guardian and returned to HCA the following school day.

If the progress report or report card is lost, there will be a \$5 reprint fee.

## **J. Athletics**

The HCA sports' program presently includes Boys and Girls Basketball, Girls Volleyball, and Cheerleading. Boys also have fall Soccer.

### **1. Sports' Physicals**

Sports' physicals are required for all students who participate in sports. Verification of this physical and approval to participate in sports must be received from the student's physician before the student can participate in any games. This verification can be either a physical form from the doctor or a note signed by the doctor stating that the student has had a physical and is in good physical condition and able to participate in sports.

## **2. Academic Sports Eligibility**

- a. Students may participate in sports if they have no “F’s” from previous quarter.
- b. Students must maintain a “C” average.
- c. Students cannot have a 2-day suspension on their record.

## **K. Field Trips**

Field trips are scheduled throughout the school year by your child’s teacher. All students attending a field trip are required to have a permission form signed by the parent. Any student who does not have this form signed will not be allowed to go on the field trip.

Parents are welcomed to join their children’s class on any field trips.

## **XIII. School Supplies**

School supply lists for your child’s class are available in the school office. This list will include the specific items that your child’s teacher requests.

Please make sure your student has a **King James Version** Bible.

## **XIV. Cafeteria/Lunches**

Our school cafeteria offers hot sandwich items for your child to purchase at lunch. These sandwich items are available for \$1.50-\$2.50, depending on the item your child chooses. We also offer Lance snack products, ice cream, Coke products, water, and milk. A complete list of the lunch items and prices is available in the school office.

Students in K3-3rd grades are not allowed to purchase soft drinks, and we ask that you not send them from home.

Microwaves are available in the cafeteria for the students’ use.

Parents may have lunch with their child; however, if you choose to do this, please check-in through the school office. Off-campus lunches are not allowed.

## **XV. Miscellaneous**

### **A. School Photographs**

School pictures are taken twice a year, once in the fall and once in the spring. The cost of school pictures is not included in the monthly tuition, and will be handled directly with the company who does the photographing.

Group class pictures, cap & gown pictures, and sports' pictures are also taken throughout the school year. You will be notified prior to the dates of these sittings.

### **B. Graduation**

*Herff Jones (NC Graduate Services)* handles the ordering of all graduation supplies (caps & gowns, announcements, senior memorabilia, etc.). The cost of these items is not included in the monthly tuition, and will be handled directly with *Herff Jones*.

The graduation reception, which immediately follows the commencement exercises, is handled by HCA. Parents/family are allowed to assist.

The seniors' display tables and all other presentations must be approved by the administrator ("memory videos," music, etc.). This reception is usually held in the High School assembly area.

### **C. Class Rings**

A representative from *Herff Jones* will visit the school in the fall so that students in 10th-12th grades may order class rings. The cost of class rings is not included in the monthly tuition and will be handled directly with *Herff Jones*.

### **D. Driver's Education**

Driver's education classes are offered twice a year through Jordan Driving School. The students will be able to attend Driver's Education classes at a local Christian school. These classes are offered during Christmas break and during the summer. Information regarding these classes will be sent home with your student. At that time, if you are interested, please complete the form and return it to our school office.

## **E. Pledges to the U.S. flag, Christian flag, and the Bible**

All school days begin with prayer and the pledges. The words to the pledges that your child will learn to recite are as follows:

### **1. American Flag**

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible with liberty and justice for all.

### **2. Christian Flag**

I pledge allegiance to the Christian flag, and to the Savior for whose kingdom it stands; one Savior, crucified, risen and coming again, with life and liberty to all who believe.

### **3. The Bible**

I pledge allegiance to the Bible, God's Holy Word. I will make it a lamp unto my feet and a light unto my path; I will hide its words in my heart, that I might not sin against God.

## **XVI. Required Forms**

The following forms are **required** for every student who attends HCA:

1. Completed application with **all** acknowledgments and statements signed by the parent.
2. Immunization record (up-to-date)
3. Physical form for all Preschool and Kindergarten students
4. Sports' physical form or note from doctor for all students participating in sports.